

DAFTAR PUSTAKA

- Adriani, A., Alhadar, F. M., & Sabuhari, R. (2023). Pengaruh Leader Member Exchange (LMX) Dan Team Member Exchange (TMX) Terhadap Kinerja Pegawai Melalui Kepuasan Kerja Sebagai Variabel Intervening. *Jurnal Ekonomi, Akuntansi Dan Manajemen*, 1(3), 142–162. <https://doi.org/10.30640/trending.v1i3.1132>
- Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of Occupational Psychology*, 63(1), 1–18. <https://doi.org/https://doi.org/10.1111/j.2044-8325.1990.tb00506.x>
- Arinda, N., Ab, A., Fauzan, H., & Putra, I. (2024). Pengaruh Quality of Work Life dan Loyalitas Kerja Terhadap Komitmen Kerja dengan Kepuasan Kerja sebagai Variabel Intervening Pada PT Telkom Indonesia Wilayah Telkom Karawang. *Journal Of Social Science Research*, 4(3), 2128–2140. <https://j-innovative.org/index.php/Innovative>
- Cascio, W. F. (1995). *Managing human resources: Productivity, quality of work life*. New York, NY: McGraw-Hill.
- Cascio, & Wayne, F. (1995). *Managing Human Resources : Productivity, Quality of Worklife and Profits 4th edition*.
- Eliyana, A., Ma'arif, S., & Muzakki. (2019). *Job satisfaction and organizational commitment effect in the transformational leadership towards employee performance*. <https://doi.org/https://doi.org/10.1016/j.iedeen.2019.05.001>
- Fathia, S., & Noor, H. (2023). Jurnal Ilmiah Manajemen Dan Bisnis Leader-Member Exchange Terhadap Kepuasan Kerja: Mediasi Komitmen Organisasi dan Perceived Organizational Support Jurnal Ilmiah Manajemen Dan Bisnis. *Jurnal Ilmiah Manajemen Dan Bisnis*, 24(1), 26–41. <https://doi.org/http://dx.doi.org/10.30596/jimb.v24i1.14891>
- Ghozali, I. (2009). *Applications of Multivariate Analysis using With SPSS Program*. Semarang: Diponegoro University.
- Ghozali, I. (2013). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 21*

Update PLS Regresi.

- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*.
sl: Badan Penerbit Univeristas Diponegoro.
- Graen, G. B., & Uhl-Bien, M. (1995). Relationship-based approach to leadership: Development of leader–member exchange (LMX) theory of leadership over 25 years. *The Leadership Quarterly*, 6(2), 219–247.
[https://doi.org/https://doi.org/10.1016/1048-9843\(95\)90036-5](https://doi.org/https://doi.org/10.1016/1048-9843(95)90036-5)
- Gustyana, T. T., Prasetyo, A. P., Ramadhanty, A. R., & Azahra, N. (2018). Pengaruh Persepsi Dukungan Organisasi, Stres Kerja, Dan Kepuasan Kerja Terhadap Komitmen Afektif Karyawan Perusahaan Produsen Air Kemasan Cam Di Bandung. *Jurnal Ilmu Sosial Politik Dan Humaniora*, 1(1), 23–36.
<https://doi.org/10.36624/jisora.v1i1.10>
- Hadi, S. (2004). *Metodologi Research*. Andi Offset.
- Handoko, D. S., & Rambe, M. F. (2018). Pengaruh pengembangan karir dan kompensasi terhadap komitmen organisasi melalui kepuasan kerja. *Urnal Ilmiah Magister Manajemen*, 1(1), 31–45.
- Harris, K. J., Wheeler, A. R., & Kacmar, K. M. (2014). Leader–member exchange and empowerment: Direct and interactive effects on job satisfaction, turnover intentions, and performance. *The Leadership Quarterly*, 25(5), 913–928.
<https://doi.org/https://doi.org/10.1016/j.leaqua.2014.07.001>
- Harthantyo, Y., & Rahardjo, M. (2017). Pengaruh Leader- Member Exchange (LMX) Dan Percieved Organizational Support (POS) Terhadap Komitmen Afektif (Studi Kasus Pada Karyawan Rumah Sakit Mekar Sari Bekasi). *Diponegoro Journal of Management*, 6(Lmx), 1–13. <http://ejournal-s1.undip.ac.id/index.php/dbr>
- Helmy, I. (2021). Pengaruh Leader-member Exchange dan Quality of Work-Life Terhadap Komitmen Organisasi dengan Mediasi Kepuasan Kerja. *Journal of Economic, Management, Accounting and Technology*, 4(2), 181–191.
<https://doi.org/10.32500/jematech.v4i2.1907>
- Hoboubi, N., Choobineh, A., Ghanavati, F. K., Keshavarzi, S., & Hosseini, A. A. (2017). The impact of job stress and job satisfaction on workforce

- productivity in an Iranian petrochemical industry. *Safety and Health at Work*, 8(1), 67–71. <https://doi.org/https://doi.org/10.1016/j.shaw.2016.07.002>
- Ilies, R., Nahrgang, J. D., & Morgeson, F. P. (2007). Leader–member exchange and citizenship behaviors: A meta-analysis. *Journal of Applied Psychology*, 92(1), 269–277. <https://doi.org/https://doi.org/10.1037/0021-9010.92.1.269>
- Kaliski, B. S. (2007). *encyclopedia of Business and Finance*. Detroit: Thompson Gale.
- Kurniawan, I. S., & Karanita, W. (2022). Pengaruh Kualitas Kehidupan Kerja, dan Motivasi Intrinsik Terhadap Komitmen Afektif Dengan Kepuasan Kerja Sebagai Pemediasi. *Al-Kharaj: Jurnal Ekonomi, Keuangan, & Bisnis Syariah*, 4(4), 1013–1031. <https://doi.org/10.47467/alkharaj.v4i3.769>
- Liden, R. C., & Maslyn, J. M. (1998a). Multidimensionality of leader-member exchange: An empirical assessment through scale development. *Journal Of Management*, 24(1), 43–72.
- Liden, R. C., & Maslyn, J. M. (1998b). Multidimensionality of leader–member exchange: An empirical assessment through scale development. *Journal of Management*, 24(1), 43–72. <https://doi.org/https://doi.org/10.1177/014920639802400105>
- Luthans, F. (2006). *Organizational behavior* (11th ed.). New York, NY: McGraw-Hill.
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). Commitment to organizations and occupations: Extension and test of a three-component conceptualization. *Journal of Applied Psychology*, 78(4), 538–551. <https://doi.org/https://doi.org/10.1037/0021-9010.78.4.538>
- Ngaenurrohmah, N., & Prasetyo, A. (2021). Pengaruh Authentic Leadership , Person Job Fit , dan Quality of Work Life Terhadap Komitmen Afektif Guru. *Jurnal Ilmiah Mahasiswa Manajemen, Bisnis Dan Akuntansi (JIMMBA)*, 3(14), 461–473.
- Noor, I. F., & Palupiningdyah. (2017). Pengaruh Leader Member Exchange, Occupational Stress pada Affectice Commitment melalui Job Satisfaction. *Management Analysis Journal*, 6(2), 166–172.

- Ode, L., Adam, B., Harjoprawiro, L., Manajemen, J., Oleo, U. H., Organisasi, K., & Karyawan, K. K. (2025). PENGARUH LEADER MEMBER EXCHANGE DAN KOMITMEN. *Jurnal HOMANIS: Halu Oleo Manajemen Dan Bisnis*, 2(3), 607–619. <https://homanis.uho.ac.id/index.php/journal>
- Perhutani. (2024).
- Priatna, D. K., Susanti, R. K., & Arief, M. Y. (2025). *Manajemen Sumber Daya Manusia*. PT. Sonpedia Publishing Indonesia Redaksi.
- Rashid, S., Dastgeer, G., & Kayani, T. (2018). A social exchange perspective through the lens of an individual: Relationship between LMX, voice and organizational commitment in academia. *Business & Economic Review*, *Business & Economic Review*, 10(03), 41–46.
- Robbie, I., & Roz, K. (2021). The relationship of workplace spirituality, organizational commitment on employees performance, and job satisfaction as moderating variabl. *Technium Social Sciences Journal*, 21, 611–619.
- Robbins, J. (2008). *Perilaku Organisasi* (Duabelas). Salemba Empat: Jakarta.
- Sahri, N. . (2020). *Sahri, N. A. (2020). Pengaruh Leader Member Exchange Terhadapkinerja Karyawan Dengan Komitmen Organisasi Sebagai Intervening Pada Pt. PERKEBUNAN NUSANTARA IV TINJOWAN.*
- Sahri, S. (2020). Pengaruh leader-member exchange terhadap komitmen organisasi dan kinerja karyawan. *Jurnal Manajemen Dan Bisnis*, 7(1), 45–56.
- Santoso, S. (2010). *Statistik Multivariat: Konsep dan Aplikasi dengan SPSS*. PT Elex Media Komputindo.
- Sarwono, J. (2006). *Metode Penelitian Kuantitatif dan Kualitatif*. Graha Ilmu.
- Sirgy, M. J., Efraty, D., Siegel, P., & Lee, D. J. (2001). A new measure of quality of work life (QWL) based on need satisfaction and spillover theories. *Social Indicators Research*, 55(3), 241–302. <https://doi.org/https://doi.org/10.1023/A:1010986923468>
- Spector, P. E. (1985a). Measurement of human service staff satisfaction: Development of the Job Satisfaction Survey. *American Journal of*

- Community Psychology*, 13(6), 693–713.
<https://doi.org/https://doi.org/10.1007/BF00929796>
- Spector, P. E. (1985b). Measurement of human service staff satisfaction: Development of the Job Satisfaction Survey. *American Journal of Community Psychology*, 13(6), 693–713.
<https://doi.org/https://doi.org/10.1007/BF00929796>
- Sugiyono. (2017). *Metode Penelitian Manajemen Pendidikan Pendekatan Kuantitatif, kualitatif, Kombinasi, Penelitian Tindakan, dan Penelitian Evaluasi (alfabeta)*.
- Sugiyono. (2019). *Metode penelitian kuantitatif, kualitatif R&D (alfabeta)*.
- Taqiuddin, A., Musadieg, M. Al, & Mayowan, Y. (2018). Pengaruh leader member exchange terhadap komitmen organisasi karyawan. *Jurnal Administrasi Bisnis*, 55(2), 90–98.
- Volmer, J., Spurk, D., & Niessen, C. (2012). Leader–member exchange (LMX), job autonomy, and creative work involvement. *The Leadership Quarterly*, 23(3), 456–465. <https://doi.org/https://doi.org/10.1016/j.leaqua.2011.10.005>
- Wahidah, S. (2022). Apakah Kepemimpinan Transformasional Dan Leader-Member Exchange Dapat Meningkatkan Komitmen Organisasi Pns Millennials? In Apakah Kepemimpinan Transformasional Dan Leader-Member Exchange Dapat Meningkatkan Komitmen Organisasi Pns Millennials? *Proyeksi*, 17(2).
- Walton, R. E. (1980). *Quality of working life: What is it?* New York, NY: Free Press.
- Waskito, J., S., & Sari, D. P. (2018). Pengaruh leader-member exchange terhadap kinerja karyawan. *Jurnal Manajemen Dan Kewirausahaan*, 6(2), 85–96.
- Waskito, J., Science, E., Program, D., Sebelas, U., Surakarta, M., Sebelas, U., & Surakarta, M. (2018). *Leader-Member Exchange : an Integrated Conceptual Model Study of Antecedents and Outcomes Variables in the Social Exchange Perspectives. Iseth*, 268–277.
- Yukl, & Gary. (2015). *Leadership in Organizations (Seventh Ed)*. PT. Indeks, Jakarta.

Yuliani, F., Syahrul, L., Lukito, H., & Hidayat, T. (2021). Affective Commitment in Questions; Does LMX , POS , and Job Satisfaction being Answer? *Enrichment: Journal of Management*, 12(1), 120–125.

